



SBM is a leading financial services group in Mauritius, with a growing presence in the region, namely in Kenya, India and Madagascar. We serve a client base of more than 875,000 across the corporate, retail and high net worth segments and we provide adapted financial solutions supported by multi-channel capabilities within a universal banking model. The strategy of the Group revolves around modernisation and diversification of its offering, expansion of its markets, enhancement of capabilities prominently with respect to human capital, and effective risk management.

Our employees – currently more than 2,500 across the Group – are at the heart of our growth strategy. In our quest to be the employer of choice, we are laying increasing emphasis on developing and nurturing talent. SBM aims to become a reference in creating talent for a smarter tomorrow.

Open your door to success by joining us in the following challenging position:

Asset Liability Management Officer - Financial Markets Division

Job Purpose:

Reporting to the Head of Financial Markets Division, the job incumbent will be responsible to contribute towards the effective management of the Balance Sheet in collaboration with different units, within Company and regulatory guidelines, policies, procedures and other requirements.

Key Responsibilities:

- Ensuring the effective management of the balance sheet, and managing various functions viz funding and liquidity
- Preparing and presenting papers at Investment Forum/ALCO and Investment Committee
- Liquidity management in various currencies ensuring optimum holding of funds in all major currencies
- Monitoring top assets and liabilities of the Bank to ensure stable Balance sheet at all times
- Supporting preparation of Budgets for Interest Income and Expenditure of the Bank
- Monitoring Interest Rate on Market to align bank Interest Rate to Market
- Quoting deposit rates in both MUR and FCY to different business units in accordance with liquidity requirement and current market rates. Tracking cost of funds and returns on assets
- Contributing towards the FTP model for the Bank to achieve efficient functioning of Business Units
- Ensuring compliance with Regulatory ratios like the Cash Reserve Ratio and Liquidity Coverage Ratio
- Adhering to high ethical standards, and complying with all regulations/applicable laws
- Ensuring high level of service standards including level of ethics and integrity in line with SBM values

Qualifications, Experience & Skills:

- A University Degree in Finance or any other related field
- \bullet At least 3 years of relevant experience in the Financial Sector or any relevant areas
- Must be able to communicate complex financial issues to non-finance specialists
- $\bullet \ Understanding \ of international \ liquidity \ reporting \ regulations \ and \ good \ knowledge \ of \ local \ banking \ regulations$
- Understanding of interest rate products and liquidity management, knowledge and experience of a broader suite of Financial Markets products would be an advantage
- Dealing/Fixed Income Certificate/Diploma/Qualification will be an added advantage
- Target oriented, practical and committed for developing the business
- Excellent analytical, strategy & Business Planning skills
- Strong leadership & people development capabilities
- Excellent organizational, communication, interpersonal skills

If you believe in taking new challenges with the right mindset, please refer to our website for full details and complete our online application form on www.sbmgroup.mu/vacancies by Monday, 21st September 2020.

We thank you for your interest and invite you to grow with us.

Kindly note:

All applications will be dealt with in strict confidence.

Please favour online application.

The Group reserves the right to call only the best candidates for interview OR not to fill this position following this advertisement.

SBM is an equal opportunity employer.

One step in the right direction and a giant leap for your career.