

# CAREER OPPORTUNITIES



SBM is a leading financial services group in Mauritius, with a growing presence in the region, namely in Kenya, India and Madagascar. We serve a client base of more than 875,000 across the corporate, retail and high net worth segments and we provide adapted financial solutions supported by multi-channel capabilities within a universal banking model. The strategy of the Group revolves around modernisation and diversification of its offering, expansion of its markets, enhancement of capabilities prominently with respect to human capital, and effective risk management.

Our employees – currently more than 2,500 across the Group – are at the heart of our growth strategy. In our quest to be the employer of choice, we are laying increasing emphasis on developing and nurturing talent. SBM aims to become a reference in creating talent for a smarter tomorrow.

Open your door to success by joining us in the following challenging position:

## Senior Dealer - Financial Markets Division (Fixed Income Desk)

### Job Purpose:

Reporting to the Head of Fixed Income, the job incumbent will be responsible to trade the Fixed Income Securities and Derivatives of SBM (Bank) Mauritius Ltd, which entails handling Fixed Income Investment and Trading in both domestic MUR currency and other major foreign currencies, within Company and regulatory guidelines, policies, procedures and other requirements.

### Key Responsibilities:

- Achieving the set financial targets for the trading income on fixed income securities, manage banking book fixed income investments and handle derivatives pertaining to fixed income securities
- Achieving trading profit targets under fixed income trading desk
- Achieving interest income budget for fixed income investments
- Executing primary dealer responsibilities viz. auctions, commitments, market contributions, training programmes, Bank of Mauritius coordination and other roles from time to time
- Coordinating with ALM desk to ensure Bank is maintaining LCR and for investment in HQLA securities
- Performing duration management for the investments from time to time
- Making efficient use of derivative products for managing duration for the investments
- Training fixed income & other dealers of Financial Markets Division

### Qualifications, Experience & Skills:

- A University Degree in Finance/Economics or any other related field
- Postgraduate qualification/MBA in any field will constitute a definite advantage
- At least 5 years experience in the Financial Sector or any relevant areas
- Dealing/Fixed Income Certificate/Diploma/Qualification will be an added advantage
- Target oriented, practical and committed for developing the business
- Excellent analytical, strategy & Business Planning skills
- Strong leadership & people development capabilities
- Excellent organizational, communication, interpersonal skills
- Solution provider and proactive attitude
- Natural ability to self-motivate and work in a dynamic environment

If you believe in taking new challenges with the right mindset, please refer to our website for full details and complete our online application form on [www.sbmgroup.mu/vacancies](http://www.sbmgroup.mu/vacancies) by Monday, 21<sup>st</sup> September 2020.

We thank you for your interest and invite you to grow with us.

Kindly note:

All applications will be dealt with in strict confidence.

Please favour online application.

The Group reserves the right to call only the best candidates for interview OR not to fill this position following this advertisement.

SBM is an equal opportunity employer.

One step in the right direction and a giant leap for your career.