



SBM is a leading financial services group in Mauritius, with a growing presence in the region, namely in Kenya, India and Madagascar. We serve a client base of more than 875,000 across the corporate, retail and high net worth segments and we provide adapted financial solutions supported by multi-channel capabilities within a universal banking model. The strategy of the Group revolves around modernisation and diversification of its offering, expansion of its markets, enhancement of capabilities prominently with respect to human capital, and effective risk management.

Our employees – currently more than 2,500 across the Group – are at the heart of our growth strategy. In our quest to be the employer of choice, we are laying increasing emphasis on developing and nurturing talent. SBM aims to become a reference in creating talent for a smarter tomorrow.

Open your door to success by joining us in the following challenging position.

Application Engineer

Job Purpose:

The Application Engineer is responsible for the design, development, implementation, maintenance, and support of banking applications.

Key Responsibilities:

- Deliver across the entire application life cycle (concept, design, build, deploy, test, release, and support)
- Provide technical and functional support to teams within the organisation, and to external clients when required
- Assist with systems integrations
- · Maintain and update technical documents and procedures
- Develop reports for teams across the business
- Gather requirements around functionality and translate those requirements into elegant functional solutions
- Monitor and optimize application performance
- Explain technologies and solutions to technical and non-technical stakeholders
- Ensure application projects are built and documented in accordance with regulations and regulatory guidelines, including information security, privacy and other internal policies
- Recommend and challenge choices around the best application approaches to meet business needs
- Assist in application solution evaluation
- Assist in issue/defects resolution for related applications/systems
- Perform any other related duties as may be required

Capabilities & Skills:

- Expert in the Banking technology ecosystem, including development frameworks, and tools
- Specialist knowledge of banking applications and software (functional, technical, architecture, DB) in any of the following areas:
 - o Finacle Core Banking Solution
 - o SWIFT
 - o AML Solutions
 - o Document Management Systems
 - o Oracle HRMS
 - o Middleware Solution
 - o Any other Enterprise Systems
- Excellent practical programming skills (Java, PL/SQL, SQL, .Net)
- Understanding of the underlying technology platforms (preferably UNIX, Windows, and Oracle)
- Sound techno-functional understanding of ALM, AML and Risk Management
- Knowledge of relevant and recent technology areas in the BFSI space
- Awareness/Knowledge of relevant regulatory frameworks as applicable to the BFSI sector
- Knowledge of business continuity/disaster recovery planning processes and procedures

Qualifications, Experience & Skills:

- University degree in Computer Science or related field
- Certification in Cloud, ITIL, and DevOps is an advantage
- A minimum of 3 years of relevant experience in IT in the BFSI domain
- Experience in IT Application Security is an advantage
- Fluent in English and French (both verbal and written)
- Excellent communication and interpersonal skills
- Excellent Analytical and Problem-Solving skills
- Dedicated team player
- Strongly motivated and available to work outside normal hours
- Excellent organizational, planning, and time management skills

If you believe in taking new challenges with the right mindset, please refer to our website for full details and complete our online application form on www.sbmgroup.mu/vacancies by Sunday, 19th February 2023.

We thank you for your interest and invite you to grow with us.

Kindly note:

All applications will be dealt with in strict confidence.

Please favour online application.

The Group reserves the right to call only the best candidates for interview OR not to fill this position following this advertisement.

SBM is an equal opportunity employer.

One step in the right direction and a giant leap for your career.